





4

Message From the Chair

6

President's Message

10

Performance Metrics

12

Financial Reporting 14

Financial Statements

16

Professional Development

18

IFMA COVID-19 Coronavirus Response

20

IFMA Membership 22

Online Community

26

IFMA Strategy Plan

28

Knowledge Library

30

Conferences & Events

32

Government Relations

34

Corporate Sustaining Partners

36

FMJ Magazine

38

IFMA Management

Table of Contents

Message from the Chair

There is an old saying in our industry: "No two days are alike; facility managers should always be prepared for challenges in the built environment." This fiscal year (July 1, 2019 – June 30, 2020) surely tested our preparedness in pandemic proportions.

Amid IFMA's continued progress, financial stability and strategic growth — including the promotion of senior staff member Don Gilpin to President and Chief Operating Officer in March 2020 — and following one of our most well-attended and top-rated World Workplace conferences in Phoenix, Arizona, USA, the association was suddenly faced with untold unknowns and an uncertain future.

We could not have foreseen that a global health crisis would put IFMA's best performance in years at risk. But as the past 40 years have shown, our association and our industry are resilient. As the COVID-19 pandemic threatened life and livelihoods, closed and reopened facilities, and dramatically altered work and the workplace, FMs stepped up to an elevated role as essential, frontline workers; and IFMA quickly positioned itself to support our community through an ever-changing environment.

A strong strategic plan combined with deliberate cost-cutting measures and the overwhelming support of our members and volunteer leaders have kept the association secure. Rekindling IFMA's strategic focus has allowed the organization to be proactive rather than reactive, and we have seen the results in our ability to adapt and lead in these disquieting times.



In June, IFMA joined in peaceful protest against reprehensible acts of racial discrimination and injustice in the United States. Internally, we reassured our valued staff members that IFMA is a safe and inclusive environment for everyone. Externally, we shared our position on fairness and equality for all, reinforcing our commitment to ensure that every individual who engages with IFMA feels represented, supported, included, heard and cherished.

At the forefront of our efforts to safeguard the association and help FMs worldwide navigate challenges presented by the pandemic, climate change, racial inequity and other serious concerns impacting our industry, is IFMA's professional staff. Seamlessly acclimating to full-time remote work, this talented and dedicated team worked fervently to create and roll out relevant resources and opportunities to benefit the entire industry, providing the same high level of support and customer service our members have come to expect.

What lies ahead in a post-pandemic world will change the FM conversation even more so, as we consider long-term effects on commercial office space, work-from-home solutions, designing built environments to accommodate social distancing, impacts on smart cities, climate change resiliency planning, and the need to enhance preparedness and business continuity plans.

IFMA is positioned to guide and support the FM industry through this, as well as the next phase of change. We are conducting cutting-edge research, developing and curating top-quality content, advocating for the profession, and enabling professional advancement through education and credentialing. Through our strategic partnerships, we are collaborating with other key built environment players on a global scale. Our continued role in the development of global FM standards is vital to FM's continued progress. The future may be clouded, but we remain optimistic thanks to our dedicated leaders, members, staff and partners.

Between January and July 2020

- IFMA launched a comprehensive online COVID-19 Resource Center, a series of weekly FM + COVID-19 webinars and hosted two virtual events
- The IFMA Foundation published an updated Pandemic Manual to help FMs address response and recovery
- IFMA's COVID-19 Rapid Response Team published a Strategic Framework, including a project plan template for facility re-entry
- IFMA's BETA community sponsored a series of prospective technology solutions for a socially distanced world
- Live virtual courses were added to the self-study options for Facility Management Professional™ (FMP®) students, and
- Nominations poured in for IFMA's Forty Under 40 campaign to recognize FMs under 40 who are making their mark through initiative and ingenuity

doing what we've done for the past 40 years, providing training, knowledge sharing and support to help FMs create and maintain safe, sustainable and resilient workplaces.



President's Message

IFMA has worked hard to overcome past obstacles. After several years of financial and operational challenges, 2019 was one of the most profitable in IFMA's history, driven by professional development and bolstered by our global events. We entered 2020 strong and confident, with an eye toward building on the momentum of our achievements.

The alarm created by early warnings of a worldwide health emergency shifted our focus from earnings to ensuring the health and safety of our community, resulting in the cancelation of four global events, initiating a work-from-home order and ceasing all work-related travel for staff, and postponing IFMA's 40-year anniversary celebrations.

Yet IFMA rallied, swiftly converting two of our live conferences into high-quality, cost-conscious virtual events. We launched a series of free webinars to assist FMs in responding to the pandemic's impact on their facilities and workforce. We offered discounted pricing on IFMA credential programs and Knowledge Library subscriptions, announced an extended grace period for membership renewals, and published a climate change report and a Pandemic Manual, both free of charge to the FM community.

Even amid disruption and worry, we continued doing what we've done for the past 40 years, providing training, knowledge sharing and support to help FMs create

and maintain safe, sustainable and resilient workplaces. That's IFMA's calling — our reason for being — to be a source of information, direction and inspiration for FMs worldwide, especially in times of crisis.

Internally, we took deliberate cost-cutting and cost-saving measures, which helped the association remain stable going into the 2020-21 fiscal year. Strategically designed to sustain operations, retain our valued professional staff and to position the association for future financial health, these measures had the full support of association leadership and staff.

Businesses, organizations and institutions around the world have had to strategize, sacrifice and adapt. We feel very fortunate that IFMA has endured. From a financial and organizational standpoint, we survived the initial impacts of the COVID-19 pandemic as a united front. As we promised five months ago, we got through this together. We asked for the support of our community in order to be here for our community, and you came through.

Thank you. Your passion for the profession and your trust in the association have reawakened our strength and confidence, regenerated our purpose and recommenced the positive momentum necessary to meet both the short- and long-term needs of the industry.





Mid-fiscal year 2020, IFMA shifted its focus from earnings to ensuring the health and safety of our community.

Audited

Performance Metrics

2020 Total \$15.1 M

Revenues

2020 Total

14.3M

Professional Development, Membership & Event Revenues 2020 Total

\$1.1M

Net Income

2020 Decrease

\$107K

Consolidated Expenses

2020 Increase

\$208K

Other Income

Fiscal Year 2020.

Total consolidated revenues for the Fiscal Year 2020 were **\$15.1 million**, which is a decrease of \$744K under Fiscal Year 2019. Revenues from Membership / Professional Development / Events: \$14.3M. Total consolidated expenses were \$14.3M, down \$107K from Fiscal Year 2019.

- Consolidated Net Income from operations, before "non-operating items" was \$813K down \$638K from prior year.
- · All figures/amounts listed in U.S. dollars.

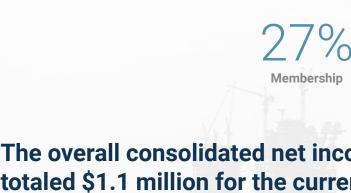
Following one of the most profitable years in IFMA history, the association entered 2020 with an eye toward building on the momentum of our achievements.

COVID-19 shifted our focus from earnings to ensuring the health and safety of our community, while we continued to provide essential training, knowledge sharing and support to help FMs navigate the crisis, lead their teams, respond, recover and prepare for what's next.

From a financial and organizational standpoint, we survived the initial impacts of the pandemic as a united front. IFMA leadership and staff feel very fortunate that IFMA has endured and that we are getting through this together with the support of our community.

Financial Reporting FY2020





The overall consolidated net income totaled \$1.1 million for the current year, a \$429K decrease from prior year.

3%
Publications

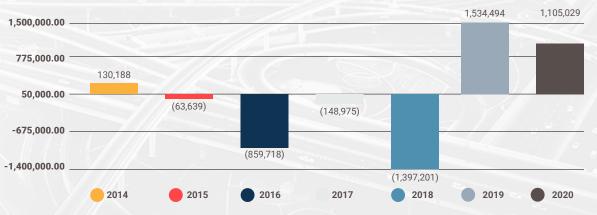
2% Other Income



Professional Development

& Events

Net Income



\$1.1M net income was attributable to Revenues being down \$744K due to cancelation of events and write off of the Foundation receivable.

Net Income

Consolidating Statement of Activities For the Fiscal Year Ended June 30, 2020

	Association	India	Beta	RBI	China	Elimination	Consolidated
Revenues							
Membership and components	\$ 4,038,166	\$ -	\$ -	\$ -	\$ 20,110	\$ -	\$ 4,058,276
Professional development	5,301,272	-	-	-	79,187	=	5,380,459
Conferences	4,629,117	48,344	50,000	=	106,498	=	4,833,959
Publications	484,713	-	-	-	-	-	484,713
Other revenues	112,749	145,983		81,965	49,836		390,533
Total revenues	14,566,017	194,327	50,000	81,965	255,631	-	15,147,940
Expenses							
Salary and benefits	5,896,370	-	-	149,043	27,111	-	6,072,524
Bad debt	232,106	185	-	-	-	-	232,291
Component and committee	225,264	-	-	-	-	-	225,264
Depreciation and amortization	648,163	-	-	30,957	-	-	679,120
Event and sales	1,417,145	1,348	-	-	61,298	-	1,479,791
Executive and board	192,895	-	-	-	-	-	192,895
Financial fees and interest	300,874	2,929	-	-	(1,593)	-	302,210
Insurance	114,565	-	-	-	-	-	114,565
Marketing	776,377	-	-	2,500	-	-	778,877
Office and operating	1,344,204	189,292	5,851	35,389	115,693	-	1,690,429
Professional development	1,289,943	17,746	-	-	27,502	-	1,335,191
Professional fees	110,132	34,525	224	2,017	13,965	-	160,863
Rent	344,274	-	-	-	-	-	344,274
Repairs and maintenance	42,453	-	-	-	-	-	42,453
Technological	514,952	-	-	30,284	-	-	545,236
Travel	120,750	10,092		3,140	5,385		139,367
Total expenses	13,570,467	256,117	6,075	253,330	249,361		14,335,350
Changes in net assets from operations without donor restrictions	995,550	(61,790)	43,925	(171,365)	6,270	-	812,590
Other income (expense)							
Net investment income	354,743	-	-	-	-	-	354,743
Interest expense	(44,046)	(48)	-	-	-	-	(44,094)
Foreign income taxes	-	(6,139)	-	-	(12,071)	-	(18,210)
Total other income (expense)	310,697	(6,187)			(12,071)		292,439
Change in net assets without donor restrictions	1,306,247	(67,977)	43,925	(171,365)	(5,801)	-	1,105,029
Net assets, beginning of year	2,389,060	53,952	(97,030)	(198,386)	(137,529)		2,010,067
NET ASSETS, END OF YEAR	\$ 3,695,307	\$ (14,025)	\$ (53,105)	\$ (369,751)	<u>\$ (143,330)</u>	<u>\$</u>	\$ 3,115,096

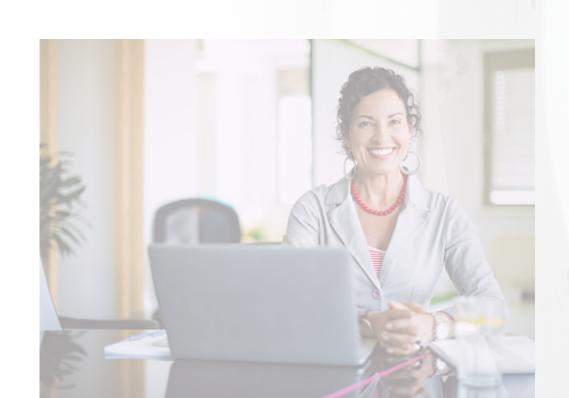


Consolidating Statement of Financial Position For the Fiscal Year Ended June 30, 2020

	Association	India	Beta	RBI	China	Elimination	Consolidated
ASSETS							
Cash and cash equivalents	\$ 883,256	\$ 58,512	\$ -	\$ 100	\$ 107,053	\$ -	\$ 1,048,921
Accounts receivable – trade, net	714,699	967	-	-	66,347	-	782,013
Accounts receivable – related party	904,952	-	-	-	-	(904,952)	-
Prepaid expenses and other assets	501,571	26,079	-	-	491	(96,149)	431,992
Investments	4,248,160	-	-	-	-	-	4,248,160
Intangibles, net	351,565	-	-	-	-	-	351,565
Program development costs, net	1,093,758	-	-	297,449	-	-	1,391,207
Property and equipment, net	444,101						444,101
TOTAL ASSETS	\$ 9,142,062	\$ 85,558	<u>\$ -</u>	\$ 297,549	\$ 173,891	<u>\$(1,001,101)</u>	\$ 8,697,959
LIABILITIES AND NET ASSETS							
Liabilities							
Accounts payable and other accrued expenses	\$ 878,749	\$ 13,730	\$ -	\$ -	\$ 7,429	\$ (6,149)	\$ 893,759
Accounts payable – related party	159,331	85,853	53,105	644,819	121,175	(904,952)	159,331
Deferred revenue	3,382,991	-	_	_	98,616	_	3,481,607
Portfolio line of credit	1,025,685	-	-	22,481	-	-	1,048,166
Total liabilities	5,446,756	99,583	53,105	667,300	227,220	(911,101)	5,582,863
Total net assets without donor restrictions	3,695,306	(14,025)	(53,105)	(369,751)	(53,329)	(90,000)	3,115,096
TOTAL LIABILITIES AND NET ASSETS	\$ 9,142,062	\$ 85,558	\$ -	\$ 297,549	\$ 173,891	<u>\$(1,001,101)</u>	\$ 8,697,959

IFMA credentials and online learning enable facility professionals from all backgrounds and experience levels to develop the skills and mastery needed for career advancement.

Professional Development



Credentials

IFMA Credentials are held in 100 countries around the world — with CFM credential holders in 46 countries.



IFMA professional development offerings are guided and produced by world-class experts and draw on our 40 years as the industry leader in FM education.

Highlights

• Effective June 16th IFMA's CFM program joined IFMA's FMP® and SFP® credential programs in achieving ANSI accreditation. This accreditation provides assurance to customers that the IFMA Certification Commission operates according to internationally accepted criteria.

The ANSI National Accreditation Board (ANAB) recently granted initial accreditation for IFMA's Certified Facility Manager® (CFM®) credential, effective June 16, 2020, under the ISO/IEC 17024: 2012 standard. Accreditation provides assurance to customers that the IFMA Certification Commission operates according to internationally accepted criteria. ISO/IEC 17024:2012: Conformity assessment — General requirements for bodies operating certification of persons is an international standard that specifies criteria for the operation of a Personnel Certification Body, including requirements for the development and maintenance of the certification. The CFM program joins two other ANSI-accredited IFMA credential programs: Facility Management Professional™ (FMP®) and Sustainability Facility Professional® (SFP®). IFMA is accredited by ANSI (accreditation #1057) under ANSI/ASTM E2659-09 to issue the FMP and SFP certificates to those successfully completing the programs.

• IFMA conducted a major content update to FMP credential program in response to COVID-19's impact on classroom courses:

Following cancellation of in-person courses due to COVID-19, we pivoted and launched newly created live virtual FMP courses. Conducted by IFMA Qualified Instructors, these entirely online courses, running 4-6 weeks, allowed individuals to supplement their learning on the four core competencies with additional instructional guidance and support. These virtual courses were made available to individuals in both the previous and current version of the FMP program. Additionally, we have been able to continue working with our partners and instructors during this time of transition as we look to evolve available training options going forward. Individuals who have gone through the virtual FMP courses have found them to be advantageous in helping them to deepen their knowledge and understanding of the four core competencies that the FMP program includes, with some noting that these courses provided the additional insight and motivation to complete their FMP program.

IFMA developed an FMP Virtual delivery model. Launching new IFMA **HQ-led live virtual FMP courses,** conducted by IFMA Qualified Instructors, these 4 to 6-week courses supplement the four core competencies training with additional instructional guidance and support.

How this pandemic is impacting work and the workplace and what lies ahead in a post-pandemic world is perhaps our industry's greatest challenge, and IFMA is positioned to support its members and the industry through these changes.

IFMA COVID-19 Coronavirus Response



01



Launched a comprehensive online COVID-19 Resource Center

04



Hosted two IFMA Global Virtual Events

07



IFMA's COVID-19 Rapid Response
Team published a Strategic Framework,
including a project plan template for
facility re-entry

02



Developed and published IFMA Coronavirus Essentials

05



The IFMA Foundation published an updated Pandemic Manual to help FMs address response and recovery

08



IFMA's BETA community sponsored a series of prospective technology solutions for a socially distanced world

03



Produced a series of weekly FM + COVID-19 webinars

06



Added live virtual courses to the selfstudy options for Facility Management Professional™ (FMP®) students 09



Collaborated with ISSA, Better Buildings, SAME, IBM and others to host content in the Knowledge Library

Testimnials

IFMA Component Groups

IFMA offers its diverse membership opportunities to engage in component groups, which provide additional focus and support in areas of interest.

- REGION 141 IFMA Chapters
 - New chapters formed in FY20: Mexico City Chapter, Suzhou Chapter and Kazakhstan Chapter
- INDUSTRY 16 IFMA Councils
- AREAS of INTEREST 6 IFMA Communities

IFMA Membership

IFMA Member Testimonials

"IFMA has helped me quickly identify issues and answer questions that I would not otherwise recognize or be able to answer."

Ondrej Strup, IFMA Fellow IFMA member since 1999 Founder of Czech IFMA Chapter and two times IFMA CZ President (2000–2003; 2011–2015)

"Being a member of IFMA has propelled my career forward in a relatively short time. In two years, I went from being a Building Engineer to a Technical Facilities Manager. I attribute a great portion of this success to IFMA."

Teresa Rodgers, member since 2005 Seattle, Washington, USA

"My affiliation with IFMA has been invaluable to my professional career, providing educational opportunities and resources essential to successfully managing the built environment. The IFMA family is extensive and always available as an informal source of knowledge and experience to the facility professional."

Howard K. "Buck" Fisher, CFM, IFMA Fellow

22,368
IFMA Members

6,706

New Members

4% increase over FY19

112
Countries

78 billion +
Square feet of
property managed

\$526 billion

In products and services purchased annually

70%
United States

30% International +9%
Young Professional
membership (35 years of

age or younger) over FY19

IFMA FY20 Highlights

6,706

New Members

4% increase over FY19

135,399

Total Logins

Engaged since 2017 Launch

Award Winners 2019-2020

Associate Member of the Year *Tim Burdae. FMP*

Chapter Award of Excellence in Professional Development

Boston Chapter of IFMA

Chapter Web Communications Award *New York City Chapter of IFMA*

Council of the Year Award
City and Country Club Council of IFMA

Distinguished Author of the Year: Research Paper

Dr. Audrey Schultz

Distinguished Author of the Year: Book Geoff Williams, CFM, FMP, SFP, IFMA Fellow **Distinguished Educator of the Year** *Phyllis Meng, CFM, SFP, IFMA Fellow"*

Large Chapter of the Year Award
New York City Chapter of IFMA

Small Chapter of the Year Award Chesapeake Chapter of IFMA

Student Chapter of the Year Award Chaffey College Student Chapter of IFMA

The FM Innovation Award Five Chapter SFP Collaboration

Denver, Greater Phoenix, Dallas/Fort Worth, Capital, Richmond Chapters of IFMA

Sheila Sheridan Award for Sustainable Facility Operations and Management Emaar Facilities Management

IFMA's online community allows members to share best practices, comment on industry trends and access resources to address real-world FM challenges.

Online Community

Since 2017 launch

2,955 New threads created

13,523 Discussion post total

21,529

Unique logins

135,399 Total logins

Top discussion posts



615

Introduce yourself



173

Add, move and change policy



92

Corporate Facilities
Manual

Top library resources

571

New Facility
Opening Checklist

558

Facilities
Assessment RFP
Sample

485

Facility Condition Assessment Checklist

Social Media Stats



LinkedIn

30,049 Followers **27.0%** Increase



Instagram

844 Likes **2%** Increase in followers each week*

*Instagram account started in Jan 2020



Twitter

22,305 Followers **3.2%** Increase



Facebook

12,441 Likes **20.1%** Increase



Youtube

2,467 Likes **43%** Increase

IFMA.org Stats

872,754

Sessions

436,658

New Users

3,198,559

Page Views

31%

Bounce rate

(low vs. 55% industry benchmark) based on Google Analytics' Professional & Trade Association category

FMJ Social Media Monthly Averages

Subscriptions

3,855
Print Subscribers

Twitter

Facebook

7,530
Likes Monthly

1,913
Likes Monthly

1,919
Followers Monthly





IFMA is committed to enable, empower and equip facility management professionals.

IFMA Strategy Plan

Changing the FM Conversation

Vision

To be the global standard and resource for facility management.

Mission

To advance the professional discipline for facility management worldwide.

Credo

We believe people come first. We are committed to enable, empower and equip facility management professionals. We will provide training and knowledge sharing to support safe, sustainable and resilient workplaces focused on achieving the organizational goals. We are committed to advancing the industry by conducting all of our activities in accordance with our core values as stewards of the built environment.

27



Learn Connect Advance

Supporting Standards and setting them.

IFMA's Knowledge Library provides access to thousands of facility management resources created and peer-reviewed by industry experts. As the largest collection of high-quality articles, videos, podcasts and research, the Knowledge Library helps you solve day-to-day facility challenges, learn best practices, and stay up-to-date on the latest topics and trends.

Top 10 Downloads

- Redefining the **Executive View of Facility Management (FM)**
- An Inside Look at FM **Outsourcing Research** Report 27
- Is There a Standard in **Rooftop Fall Protection?**
- **Facility Management History and Evolution**
- Sustainability How-To Guide: Global Green Cleaning
- **IFMA Strategic** Framework-COVID-19
- **Change Management** and the Facility Manager
- Raising the Bar 3: From Operational Excellence to Strategic Impact in FM
- **Project Plan Template for** Re-entry to Facilities after COVID-19
- Sustainability **How-To Guide: Carbon Footprint**

Knowledge Library



Users

Total users: 5,680

Annual Knowledge Pass subscribers: 833

Average new users per month: 99

& Content

179,955 Total Downloads (all-time)

29,355

Total Downloads (FY 20)

1,080

Total pieces published:

Content Types

- Articles
- Benchmarks
- Blogs
- Case studies
- How-to's
- Podcasts
- Presentations
- Research
- Templates
- · Videos/Webinars
- White papers

IFMA understands the profound importance standardization has on our industry and profession and supports continuing to build a common language and understanding of FM best practices among facility managers globally. Standardization of the industry helps to advance FM as a profession and demonstrates the key contributions of FM to the organizations they serve by supporting effective, efficient and sustainable operations.

IFMA's support of the development of global standards

- IFMA has served as the administrator on behalf of ANSI* to the U.S. technical advisory group for ISO/ TC 267**, Facility management, since 2012
- IFMA provided support for the convener role developing ISO 41001:2018, Facility management
 Management systems – Requirements with guidance for use
- **IFMA members are key contributors** to all ISO/TC 267 working groups

- IFMA coordinated member feedback to the International Fire Safety Standards Coalition for the International Fire Safety Standard Common Principles
- IFMA identified collaboration opportunities to standards developing organizations
- **IFMA identified liaison opportunities** to the European Committee for Standardization (CEN)

- * American National Standard Institute
- ** The International Organization for Standardization's Technical Committee for developing FM standards

Global Standards

IFMA is a key contributor to development of global standards for facility management.



Conferences & Events

World Workplace China

Aug. 29 – 30, 2019 Suzhou, China

World Workplace Phoenix

Oct. 16 – 18, 2019 Phoenix, Arizona, USA **4,602 attendees**

World Workplace Europe

Transitioned to virtual due to COVID-19

World Workplace Asia

Cancelled due to COVID-19

Facility Fusion

Transitioned to IFMA Global Virtual event due to COVID-19



Upcoming Events

World Workplace Europe 2021

Virtual + Live (hybrid) March 17 - 18, 2021

Facility Fusion 2021

Virtual April 20 – 22, 2021

World Workplace Asia 2021

Virtual + Live (hybrid) July 7 – 8, 2021

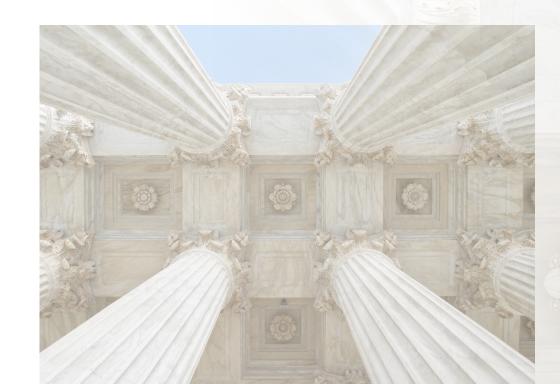
IFMA Global Canada

June 9 - 10, 2021

In a year largely defined by the COVID-19 pandemic, IFMA's government affairs team worked with policy makers to have FM designated an essential workforce.

Through existing relationships and channels, the team highlighted the frontline role of FM in response and recovery efforts. As a result, awareness of FM's necessity in sustaining critical infrastructure has heightened among policy makers in the U.S. and other global markets.

Government Relations



FY20 was a year of transition for governments in the United States and Europe, IFMA continued to work with decision makers and stakeholder groups around the globe to promote common sense public policy that recognizes the role and value of effective facility management. Through our education and advocacy programs, supported by a dedicated group of FM leaders, IFMA has succeeded in

promoting training and certification for FM personnel, reducing waste in public sector buildings, ensuring better utilization of private sector best practices and enhanced use of IFMA resources. Now more than ever, decisions made by governments on the local, national and international level have an ever-increasing impact on the business of facility management.

IFMA's Advocacy program

By making FMs a visible and reliable part of these conversations, IFMA's Advocacy program continues to drive value for our membership and recognition for the profession including:

- Congressional Caucus
- Quantity | Recognition of effective FM as a resource to improve Energy | Performance of Buildings
- O7 Selection for leading public sector Advisory Boards

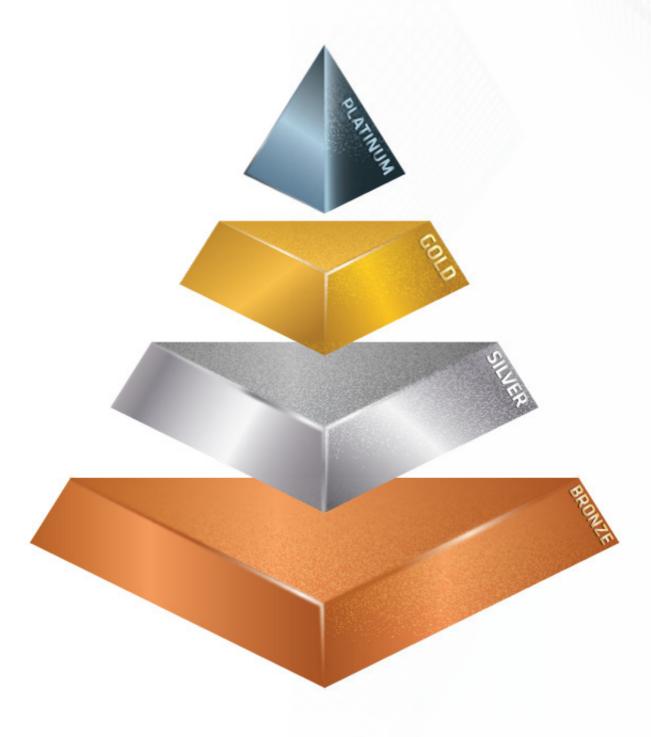
- 2 Expanded Chapter Representation at IFMA's Advocacy Day and Public Policy Forum
- Congressional Hearing focused on High-Performance Buildings
- Ramping up for increased advocacy effort commencing with the new European Union Parliament term

- Increased use of IFMA training and membership by Public Sector Partners
- O6 Growth of Public Sector FM Training and Apprenticeship Programs

As leaders in their respective industries, IFMA CSPs are constantly innovating.

These best-in-class organizations make a substantial investment in the facility management community, contributing more than half a million dollars annually to the association. As advisers, topic experts and change leaders, they are committed to the success of the professionals they support.

Corporate Sustaining Partners



To help IFMA professional members make informed decisions about their facilities, CSPs:

1

Partner with IFMA to create informative webinars and content, including recent COVID-19 resources that helped guide FMs through the effects of the pandemic

2

Share survey and research results

Share information on new methods and groundbreaking products

4

Contribute industry white papers and case studies to IFMA's Knowledge Library 5

Contribute articles to FMJ magazine

6

Partner with IFMA to fund research, benchmarking and educational projects

IFMA's Corporate Sustaining Partners

Platinum

Otis Elevator Company SoftBank Robotics

Gold

C&W Services Kimberly-Clark Professional

Silver

ABM
Al-Hajry Overseas
Amentum
Aramark
ARC
Armstrong Ceilings
Biamp
City Facilities Management
Connectrac
CORT
Davies Office
EDF Renewables
Emcore Facilities Services
Excel Dryers

FM:Systems FreeAxez Honeywell **IBM** Kastle Systems milliCare Floor & Textile Care Mohawk Group NewPia **OpenSensors** Sodexo Space10 Spacewell Steelcase Tangram Interiors Tarkett **United Facilities Management** Vari Wisp by Gensler

Bronze

Al Shirawi Facilities Management LLC Ambius BARQ Group Belfor USA Group BGIS

Canadian Base Operators COIT Services. Inc. Controlled Environments, Inc. Corporate Care Engineering Maintenance Company (EMCO-Qatar) Facility Engineering Associates Facility Management Services dooel Forbo Flooring Systems HID Global Rastede GmbH Jacobs Kimball Lencore Acoustics Corp. LogiSon Acoustic Network MasterCorp Planon REDLEE/SCS, INC. Renaissance Services SAOG Rentokil Steritch Rheem Manufacturing Securitas Security Services USA Staples Sunbelt Rentals, Inc. Sunline Office, LLC Trimble (Real Estate Workplace Software) Unika Vaev Veritiv Versteel

For more than 30 years, IFMA's FMJ has continued to be the international standard bearer magazine for FM professionals.

FMJ Magazine





For the fourth consecutive publishing cycle, the FMJ has increased its issue-to-issue paid subscription numbers.

In Calendar Year 2019, the number of paid subscriptions for the print edition fell from 4,292 to as low as 3,655 (November/December 2019) by the end of the year. From that low point, the number has risen to 4,124 for the July/August 2020 issue – a 12.8 percent increase.

The FMJ offers its audience globally applicable best practices and takeaways written by FM professionals for FM professionals.

The FMJ showcases real locations, professionals and opportunities to grow through

features including: My Facility, Member Spotlights and highlighting IFMA's Accredited Degree Programs for college students. FY2020 has reignited FMJ's commitment to true global coverage by expanding global representation through a broadened collection of international articles and authors.

Distributed six times per year in print to subscribers (January, March, May, July, September and December) the digital online version provides enhanced content including extra articles, videos and podcasts.

FMJ Magazine Stats

Readership Insights

- 1 53.3% Facility Director
- 2 22.6% Operations
- 3 50% in industry 20+ years
- 42% exclusive decision makers for FM purchases

Top Sectors Represented

- 1 Manufacturing/industrial
- 2 Nonprofit
- 3 Banking/finance

Top Professional Challenges

- 1 Cost management
- 2 Staffing/personnel
- Occupant relations/ customer service



Seated (L-R):

Laurie A. Gilmer, John Carrillo, Peter Ankerstjerne, Graham J. Tier

Standing (L-R):

Colette Temmink, Hari Hegde, Lorri Rowlandson, Michael Redding, Kate North, Dean Stanberry, Mindy Williams-McElearney, Jos Duchamps

Missing:

Luis Morejon

Executive Committee

IFMA Chair

John Carrillo, CFM, IFMA Fellow San Ramon, California, USA

First Vice Chair

Peter Ankerstjerne, MBA, COP, FRICS, IFMA Fellow Global FM and Experience Services Lead Jones Lang LaSalle Incorporated (JLL) Copenhagen, Denmark

Second Vice Chair

Laurie A. Gilmer, P.E., CFM, SFP, LEED AP Vice President/COO Facility Engineering Associates, P.C. Santa Rosa, California, USA

Past Chair

Graham J. Tier, MRICS, CFM, FMP GM, District Facility Services West Kowloon Cultural District Authority Hong Kong, PRC

Board of Directors

Jos Duchamps, MSc. Eng. Managing Director, PROCOS Group Antwerpen, Belgium

Hari Hegde

Senior Vice President & Global Head – Operations Wipro Limited Bangalore, Karnataka India

Luis Morejon

Senior Managing Director, CBRE San Francisco, California, USA

Kate North

Vice President, Workplace Innovation Advisory, Corporate Solutions (Americas), Colliers International Chicago, Illinois, USA

Michael Redding

Managing Director, Agile OAK LLC Sparta, New Jersey, USA

Lorri Rowlandson

Global Senior Vice President, Strategy & Innovation, BGIS

Markham, Ontario, Canada

Dean Stanberry, CFM, LEED AP O+M Chair, IFMA Environmental Stewardship, Utilities and Sustainability Community Denver, Colorado, USA

Colette Temmink, CFM, FRICS, CPM, CRE, MCR, SLCR President, Property Services, Eden San Francisco, California, USA

Mindy Williams-McElearney

Vice President, L&K Partners, Inc. New York, New York, USA

Executive

Don Gilpin, President and Chief Operating Officer **Linda Pate,** Executive Administrative Services Officer

Events

Ann Loayza, Director, Events
Cyndy Thompson, Events Specialist
Kim Springer, Events Specialist
Minh Pham, Events Coordinator

Expo & Advertising

TJ Mendieta, CEM, Director, Expo & Advertising Diana Maldonado, Specialist, Advertising & Exhibitions Cameron Niblock, Specialist, Advertising & Exhibition Sales

External Affairs

Jeffrey Johnson, Executive Director Government Affairs

General & Administrative

Jim Vetter, Controller
Jennifer Muesse, Director, Accounting
Aimee Mudd, Accountant III
Minh Le, Accountant III
Lisa Prell, Accountant II

Human Resources

Kholo Kondelis, Specialist, Human Resources and Administration

Marketing Communications Public Relations

Maureen Lederer, Senior Director Marketing,
Communications & Public Relations
Chris Leake, Director, User Experience
Madeline Nichley, Marketing Team Lead, Membership
Amanda Day, Marketing Team Lead, Events
Chablis Lindquist, Senior Copywriter
Bobby Vasquez, FMJ Editor
Ellen Cregan, Visual/UI Designer
Katherine Sproles, Communications and Social
Media Specialist

Yonas Woldetsadik, Graphic Designer - Video Coordinator
Perla Carrizales, Marketing Coordinator

Membership & Components

Mary Ressler, Director, Membership & Components
Tanesha Johnson, Team Lead, Member Services
Wendy Martinez, Membership Coordinator
Treslyn Onajoko, Team Lead, Components
Joshua Amos, Component Liaison
Andremarie Jean, Component Liaison
Aniesha Hall, Component Liaison
Cassandra Warholak, Customer Service Representative
Lucas Andrus, Customer Service Representative
Zaidmy Mesa, Customer Service Representative

Professional Development

Cathy Pavick, Senior Director Professional
Development
Rhonda Hager, Team Lead, Credentials
Vicky Acosta, Team Lead, Learning Technology
Laura Clark, Specialist, Learning Operations
Crystal Herrera, Credentials Coordinator
Deb Van Dyne, Learning Operations Specialist
David Deckert, Program Support Specialist

Sales & Corporate Partners

Kim Coffey, Senior Director, Sales & Corporate
Partners
Lauren Krueger, Director, Sales Operations
Brittany Willoughby, Education Sales Representative
Gayle Head, Educational Sales Specialist

Technology

Christopher Judd, Director, Information Technology Lindy Daniels, Lead Developer Web & Enterprise Systems Grady Hughes, .NET Developer Louie Kafka Jr.. Front-End Web Developer

IFMA Foundation

Diane Levine, Executive Director Christina Gonzales, Specialist, Program Support

Research

Nick Rocha, Director, Research Operations

