



Membership Dues

IFMA BASE DUES*

Tier 1 Countries

FM Professional	US\$219
Associate	US\$219
Young Professional	US\$139
Discovery	US\$49
Student	US\$10
Retired	US\$100

Tier 2 Countries

FM Professional	US\$176
Associate	US\$176
Young Professional	US\$139
Discovery	US\$49
Student	US\$10
Retired	US\$100

Tier 3 Countries

FM Professional	US\$135
Associate	US\$135
Young Professional	US\$135
Discovery	US\$49
Student	US\$10
Retired	US\$100

**In order to best serve the wider built environment, membership rates may vary based on location. Those in between jobs, active-duty military and first-year civilians receive a reduced base rate of US\$100. Full-time students, retired FMs, military veterans and employees of CSPs are also eligible for discounted rates. Contact ifma@ifma.org for more information.*

COUNCIL DUES

FM Professional, Associate, Young Professional, Student US\$55
Retired US\$10

Academic Facilities Council

ifma-afc.org

Airport Facilities Council

airport.ifma.org

Banking Institutions & Credit Unions Council

bicuc.ifma.org

City & Country Clubs Council

clubs.ifma.org

Corporate Facilities Council

ifmacfc.org

FM Consultants Council

fmcc.ifma.org

Health Care Council

healthcare.ifma.org

Hospitality Council

hospitality.ifma.org

Legal Industry Council

ifmalic.org

Manufacturing Council

milc.ifma.org

Museum/Cultural Institutions Council

mcic.ifma.org

Nonprofit Facilities Council

nonprofit.ifma.org

Public Sector Council

ifmapsc.org

Research & Development Council

rdc.ifma.org

Retail Facilities Council

retail.ifma.org

Utilities Council

utilitycouncil.org

CHAPTER DUES

Rates vary by location. For the dues for your local chapter, view the full pricing chart (pg 7).

COMMUNITY DUES

FM Professional*, Associate*, Young Professional, Student US\$55/99*
Retired US\$10

Business (BIZ)

bus.ifma.org

Environmental Stewardship Utilities & Sustainability (ESUS)

esus.ifma.org

Real Estate Advisory & Leadership (REAL)

real.ifma.org

Information Technology (IT)

it.ifma.org

Operations & Maintenance Health & Safety (OMHS)

omhs.ifma.org

Workplace Evolutionaries (WE)*

we.ifma.org

Base Dues by Country Tier

TIER 1

Bahamas
Bermuda
Canada
Cayman Island
Denmark
Germany
Holland
Hong Kong
Iceland
Ireland
Italy
Japan
Liechtenstein
Luxembourg
Norway
Oman
Slovenia
South Korea
Switzerland
The Netherlands
United Kingdom
United States

TIER 2

Bahrain
Botswana
Brunei
Bulgaria
Chile
Colombia
Costa Rica
Curacao
Cyprus (Greek area)
Estonia
Faeroe Islands
Greece
Israel
Korea
Kuwait
Lebanon
Mauritius
New Zealand
Portugal
Puerto Rico
Qatar
Republic of Macedonia
Romania
Russia
Saint Lucia
Singapore

Slovak Republic
St. Kitts
Taiwan
Thailand
United Arab
Emirates
Uruguay
Venezuela
Virgin Islands

TIER 3

Algeria
Argentina
Bangladesh
Barbados
Bosnia and
Herzegovina
Brazil
Burma China
Dominican
Republic
Ecuador
Egypt, Arab Rep.
Fiji Island
Ghana
Guinea
Guinea-Bissau
Guyana
Haiti
Hungary
India
Indonesia
Ivory Coast
Jamaica
Jordan
Kenya
Malaysia

Mexico
Morocco
Nigeria
Pakistan
Papua New Guinea
Philippines
Samoa
Saudi Arabia
Serbia and
Montenegro
Sierra Lione
South Africa
Sri Lanka
Syria
Tanzania
Trinidad and
Tobago
Turkey
Uganda
Vietnam

EUROPEAN BUNDLES

European chapters with
optional combined
IFMA and chapter dues:

Austria
Belgium
Croatia
Czech Republic
Finland
France
Poland
Spain
Sweden



Chapter Dues

US | ALABAMA: BIRMINGHAM – CALIFORNIA: EAST BAY

UNITED STATES

Alabama – Birmingham

FM Professional	US\$105
Associate	US\$115
Young Professional	US\$92
Student	US\$25
Retired	US\$0

Alabama – Huntsville

FM Professional	US\$130
Associate	US\$130
Young Professional	US\$130
Student	US\$15
Retired	US\$130

Arizona – Greater Phoenix

FM Professional	US\$120
Associate	US\$150
Young Professional	US\$120
Student	US\$10
Retired	US\$120

California – Los Angeles

FM Professional	US\$150
Associate	US\$150
Young Professional	US\$75
Student	US\$10
Retired	US\$150

California – Orange County

Anaheim/Costa Mesa/Irvine

FM Professional	US\$113
Associate	US\$113
Young Professional	US\$92
Student	US\$10
Retired	US\$92

California – San Francisco

FM Professional	US\$150
Associate	US\$150
Young Professional	US\$129
Student	US\$10
Retired	US\$100

California – San Diego

FM Professional	US\$250
Associate	US\$300
Young Professional	US\$250
Student	US\$135
Retired	US\$250

California – San Fernando Valley

<i>Burbank</i>	
FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

California – Sacramento Valley

<i>Sacramento</i>	
FM Professional	US\$102
Associate	US\$102
Young Professional	US\$52
Student	US\$20
Retired	US\$82

California – Central Coast

<i>Santa Barbara</i>	
FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

California – Silicon Valley

Milpitas/Palo Alto/San Jose

FM Professional	US\$171
Associate	US\$246
Young Professional	US\$50
Student	US\$10
Retired	US\$92

California – East Bay

<i>Oakland/San Leandro</i>	
FM Professional	US\$92
Associate	US\$92
Young Professional	US\$21
Student	US\$10
Retired	US\$92



Chapter Dues

US | CALIFORNIA: REDWOOD EMPIRE – FLORIDA: ORLANDO

UNITED STATES

California – Redwood Empire

Santa Rosa/Sonoma

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

California – Inland Empire

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Colorado – Denver

FM Professional	US\$355
Associate	US\$355
Young Professional	US\$195
Student	US\$10
Retired	US\$50

Colorado – Rocky Mountain *Ft. Collins*

FM Professional	US\$150
Associate	US\$150
Young Professional	US\$100
Student	US\$25
Retired	US\$100

Colorado – Pikes Peak *Colorado Springs*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$51
Student	US\$10
Retired	FREE

Connecticut

FM Professional	US\$182
Associate	US\$182
Young Professional	US\$182
Student	US\$182
Retired	US\$182

Delaware

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

District of Columbia

FM Professional	US\$150
Associate	US\$150
Young Professional	US\$75
Student	US\$10
Retired	US\$92

Florida – South Florida

FM Professional	US\$202
Associate	US\$202
Young Professional	US\$102
Student	US\$102
Retired	US\$102

Florida – Suncoast *Tampa/St. Petersburg*

FM Professional	US\$100
Associate	US\$100
Young Professional	US\$100
Student	US\$10
Retired	US\$92

Florida – Jacksonville

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Florida – Orlando

FM Professional	US\$65
Associate	US\$165
Young Professional	US\$65
Student	US\$65
Retired	US\$65



Chapter Dues

US | GEORGIA: ATLANTA – KENTUCKY: LOUISVILLE

UNITED STATES

Georgia – Atlanta

FM Professional	US\$130
Associate	US\$215
Young Professional	US\$75
Student	US\$25
Retired	US\$1

Northern Rockies *Idaho/Montana/Wyoming*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Illinois – Chicago

FM Professional	US\$212
Associate	US\$212
Young Professional	US\$120
Student	US\$10
Retired	US\$212

Illinois – Northern Illinois

FM Professional	US\$212
Associate	US\$212
Young Professional	US\$212
Student	US\$212
Retired	US\$92

Illinois – Central Illinois

Bloomington/Decatur/Champaign

FM Professional	US\$122
Associate	US\$222
Young Professional	US\$92
Student	US\$10
Retired	US\$10

Indiana – Indianapolis

FM Professional	US\$117
Associate	US\$117
Young Professional	US\$117
Student	US\$10
Retired	US\$117

Indiana – North Indiana

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Indiana – Southwestern Indiana

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Iowa – Central Iowa *Des Moines*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$50
Student	US\$10
Retired	US\$92

Iowa – Eastern Iowa *Cedar Rapids*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Kansas – Wichita

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Kentucky – Louisville

FM Professional	US\$192
Associate	US\$192
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Chapter Dues

US | LOUISIANA: BATON ROUGE – NEW JERSEY

UNITED STATES

Louisiana – Baton Rouge

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Louisiana – New Orleans

FM Professional	US\$92
Associate	US\$105
Young Professional	US\$92
Student	US\$50
Retired	US\$92

Maryland – Chesapeake *Baltimore*

FM Professional	US\$110
Associate	US\$110
Young Professional	US\$110
Student	US\$0
Retired	US\$55

Massachusetts – Boston

FM Professional	US\$175
Associate	US\$175
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Michigan – West Michigan *Grand Rapids*

FM Professional	US\$125
Associate	US\$125
Young Professional	US\$117
Student	US\$0
Retired	US\$125

Minnesota – Minneapolis/St. Paul

FM Professional	US\$130
Associate	US\$180
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Missouri – St. Louis

FM Professional	US\$150
Associate	US\$150
Young Professional	US\$50
Student	US\$10
Retired	US\$25

Michigan – Southeastern Michigan *Detroit*

FM Professional	US\$167
Associate	US\$167
Young Professional	US\$167
Student	US\$167
Retired	US\$167

Missouri – Kansas City

FM Professional	US\$200
Associate	US\$265
Young Professional	US\$150
Student	US\$10
Retired	\$0

Nebraska – Lincoln

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Nevada – Las Vegas

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

New Jersey

FM Professional	US\$125
Associate	US\$125
Young Professional	US\$65
Student	US\$15
Retired	US\$95



Chapter Dues

US | NEW MEXICO – OHIO: DAYTON

UNITED STATES

New Mexico

FM Professional	US\$122
Associate	US\$122
Young Professional	US\$122
Student	US\$10
Retired	US\$122

New York – New York City

FM Professional	US\$170
Associate	US\$170
Young Professional	US\$112
Student	US\$10
Retired	US\$50

New York – New York Tech Valley *Albany*

FM Professional	US\$89
Associate	US\$89
Young Professional	US\$89
Student	US\$0
Retired	US\$89

New York – Westchester County - Hudson Valley

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

New York – Long Island

FM Professional	US\$109
Associate	US\$109
Young Professional	US\$109
Student	US\$0
Retired	US\$109

North Carolina – Greater Triangle

Raleigh/Durham/Chapel Hill

FM Professional	US\$150
Associate	US\$150
Young Professional	US\$110
Student	US\$25
Retired	US\$110

North Carolina – Charlotte

FM Professional	US\$106
Associate	US\$106
Young Professional	US\$106
Student	US\$10
Retired	US\$106

North Carolina – Piedmont Triad

Winston-Salem/Greensboro

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

North Dakota – Fargo/N. Plains

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$46
Student	US\$10
Retired	US\$10

Ohio – Cincinnati

FM Professional	US\$120
Associate	US\$120
Young Professional	US\$92
Student	US\$10
Retired	US\$120

Ohio – Central Ohio *Columbus*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Ohio – Dayton

FM Professional	US\$150
Associate	US\$150
Young Professional	US\$125
Student	US\$25
Retired	US\$125



Chapter Dues

US | OHIO: NORTHERN OHIO – TENNESSEE: MEMPHIS

UNITED STATES

Ohio – Northern Ohio *Cleveland*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Ohio – Northwest Ohio

FM Professional	US\$137
Associate	US\$137
Young Professional	US\$137
Student	US\$25
Retired	US\$0

Oklahoma – Oklahoma City

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Oklahoma – Tulsa

FM Professional	US\$121
Associate	US\$121
Young Professional	US\$121
Student	US\$121
Retired	US\$121

Oregon – Oregon & Southwest Washington

FM Professional	US\$175
Associate	US\$175
Young Professional	US\$135
Student	US\$135
Retired	US\$175

Pennsylvania – Central Pennsylvania

FM Professional	US\$175
Associate	US\$175
Young Professional	US\$125
Student	US\$0
Retired	US\$125

Pennsylvania – Greater Philadelphia

FM Professional	US\$125
Associate	US\$125
Young Professional	US\$75
Student	US\$20
Retired	US\$125

Pennsylvania – Lehigh Valley

Northeast Pennsylvania

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Pennsylvania – Pittsburgh

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

South Carolina – Columbia

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

South Carolina – Upstate *Greenville*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$50

Tennessee – Memphis

FM Professional	US\$81
Associate	US\$81
Young Professional	US\$20
Student	US\$0
Retired	US\$20



Chapter Dues

US | TENNESSEE: NASHVILLE – WISCONSIN: MADISON

UNITED STATES

Tennessee – Nashville

FM Professional	US\$167
Associate	US\$177
Young Professional	US\$92
Student	US\$50
Retired	US\$100

Tennessee – East Tennessee *Knoxville*

FM Professional	US\$116
Associate	US\$116
Young Professional	US\$100
Student	US\$100
Retired	US\$116

Texas – Dallas/Ft. Worth Metroplex

FM Professional	US\$225
Associate	US\$300
Young Professional	US\$175
Student	US\$50
Retired	US\$50

Texas – Houston

FM Professional	US\$125
Associate	US\$125
Young Professional	US\$125
Student	US\$10
Retired	US\$125

Texas – Austin

FM Professional	US\$125
Associate	US\$150
Young Professional	US\$0
Student	US\$0
Retired	US\$0

Texas – San Antonio

FM Professional	US\$125
Associate	US\$125
Young Professional	US\$75
Student	US\$10
Retired	US\$125

Utah – Salt Lake City

FM Professional	US\$132
Associate	US\$132
Young Professional	US\$132
Student	US\$10
Retired	US\$25

Virginia – Hampton Roads *Virginia Coast*

FM Professional	US\$121
Associate	US\$121
Young Professional	US\$121
Student	US\$121
Retired	US\$121

Virginia – Richmond

FM Professional	US\$130
Associate	US\$130
Young Professional	US\$65
Student	US\$10
Retired	US\$92

Washington – Seattle

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Washington – South Puget Sound

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Wisconsin – Madison

FM Professional	US\$130
Associate	US\$130
Young Professional	US\$130
Student	US\$25
Retired	US\$0



Chapter Dues

US | WISONSIN: SOUTHWEST – STUDENT CHAPTERS

UNITED STATES

Wisconsin – Southwest *Milwaukee*

FM Professional	US\$130
Associate	US\$130
Young Professional	US\$92
Student	US\$20
Retired	US\$20

Wisconsin – Northeast *Green Bay*

FM Professional	US\$115
Associate	US\$115
Young Professional	US\$115
Student	US\$25
Retired	US\$115

IFMA Student Chapters

- Greater Phoenix Student
- FL Big Bend Chapter
- Missouri State University
- Ferris State University
- UNCC Student Chapter
- Cornell University
- Oklahoma State University
- University of Oklahoma
- Conestoga College
- Brigham Young University
- Seneca College

Chapter Dues

INTERNATIONAL

Austria

European bundle pricing

Barbados

FM Professional	US\$50
Associate	US\$50
Young Professional	US\$50
Student	US\$10
Retired	US\$30

Belgium

European bundle pricing

Canada – British Columbia

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$55
Student	US\$10
Retired	US\$92

Canada – Calgary

FM Professional	US\$120
Associate	US\$120
Young Professional	US\$120
Student	US\$10
Retired	US\$120

Canada – Manitoba

FM Professional	US\$110
Associate	US\$110
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Canada – Northern Alberta

FM Professional	US\$120
Associate	US\$120
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Canada – Ottawa

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Canada – Regina

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Canada – Toronto

FM Professional	US\$109.61
Associate	US\$109.61
Young Professional	US\$10
Student	US\$10*
Retired	US\$109.61

*Includes HST

Canada – Montreal

FM Professional	US\$95
Associate	US\$95
Young Professional	US\$45
Student	US\$10
Retired	US\$45

Cayman Islands

FM Professional	US\$100
Associate	US\$100
Young Professional	US\$100
Student	US\$10
Retired	US\$100

China - Beijing

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$46
Student	US\$10
Retired	US\$92

Chapter Dues

GLOBAL | CHINA: GUANGZHOU – ITALY

INTERNATIONAL

China - Guangzhou

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$15
Retired	US\$54

China - Hong Kong

FM Professional	US\$100
Associate	US\$100
Young Professional	US\$58
Student	US\$10
Retired	US\$100

China - Shanghai

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

China - Shenzhen

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$46
Student	US\$10
Retired	US\$92

China - Suzhou

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$46
Student	US\$10
Retired	US\$92

Croatia

European bundle pricing

Czech Republic

European bundle pricing

Finland

European bundle pricing

France

European bundle pricing

Ghana

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

India - Bangalore

FM Professional	US\$55
Associate	US\$55
Young Professional	US\$55
Student	US\$55
Retired	US\$55

India - Delhi

FM Professional	US\$55
Associate	US\$55
Young Professional	US\$55
Student	US\$55
Retired	US\$55

India - Mumbai

FM Professional	US\$55
Associate	US\$55
Young Professional	US\$55
Student	US\$55
Retired	US\$55

India - Chennai

FM Professional	US\$55
Associate	US\$55
Young Professional	US\$55
Student	US\$55
Retired	US\$55

Italy*

FM Professional	US\$713
Associate	US\$1041
Young Professional	US\$92
Student	US\$0
Retired	US\$92

* includes base dues

Chapter Dues

INTERNATIONAL

Kazakhstan

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Malaysia

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

Mexico – Mexico City

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$50
Retired	US\$92

Nigeria – Abuja*

FM Professional	US\$92
Associate	US\$92
Young Professional	US\$92
Student	US\$10
Retired	US\$92

*pay chapter directly

Nigeria – Lagos

FM Professional	US\$50
Associate	US\$50
Young Professional	US\$50
Student	US\$50
Retired	US\$50

Poland

European bundle pricing

Singapore

FM Professional	US\$45
Associate	US\$45
Young Professional	US\$45
Student	US\$1
Retired	US\$45

Spain – Madrid

European bundle pricing

Sweden – Svierige

European bundle pricing

Switzerland

FM Professional	US\$275
Associate	US\$482
Young Professional	US\$118
Student	US\$89
Retired	US\$92

Trinidad & Tobago

FM Professional	US\$80
Associate	US\$80
Young Professional	US\$80
Student	US\$30
Retired	US\$75

Chapter Dues

EUROPEAN BUNDLE PRICING

Countries offering combined membership rates for joining IFMA and the local chapter.

Austria	Bundle	IFMA	Finland	Bundle	IFMA	Sweden	Bundle	IFMA
FM Professional	€420	US\$135	FM Professional	€120	US\$135	FM Professional	€145	US\$219
Associate	€420	US\$135	Associate	€120	US\$135	Associate	€145	US\$219
Young Professional	€420	US\$135	Young Professional	€120	US\$135	Young Professional	€145	US\$139
Student	€420	US\$10	Student	€120	US\$10	Student	€145	US\$10
Retired	€420	US\$100	Retired	€120	US\$100	Retired	€145	US\$100
Belgium	Bundle	IFMA	France	Bundle	IFMA			
FM Professional	€150	US\$219	FM Professional	€75	US\$135			
Associate	€250	US\$219	Associate	€75	US\$135			
Young Professional	€100	US\$139	Young Professional	€75	US\$135			
Student	€0	US\$10	Student	€75	US\$10			
Retired	€75	US\$100	Retired	€75	US\$100			
Croatia	Bundle	IFMA	Poland	Bundle	IFMA			
FM Professional	€75	US\$135	FM Professional	€85	US\$135			
Associate	€75	US\$135	Associate	€85	US\$135			
Young Professional	€75	US\$135	Young Professional	€85	US\$135			
Student	€75	US\$10	Student	€85	US\$10			
Retired	€75	US\$100	Retired	€85	US\$100			
Czech Republic	Bundle	IFMA	Spain	Bundle	IFMA			
FM Professional	€220	US\$135	FM Professional	€145	US\$176			
Associate	€220	US\$135	Associate	€145	US\$176			
Young Professional	€220	US\$135	Young Professional	€145	US\$139			
Student	€220	US\$10	Student	€145	US\$10			
Retired	€220	US\$100	Retired	€145	US\$100			