



## IFMA embraces and celebrates the diversity of our membership and the global facility management industry

As an international association representing individuals of every nationality, race, culture, faith, age and gender, IFMA embraces and celebrates the diversity of our membership and the global facility management industry. As a community of colleagues and friends, we support each other in times of adversity. As a family of closely knit individuals, each of us feels deep sorrow, outrage and a desire to offer aid when any one of us is harmed, wronged or threatened.

At IFMA, there is no tolerance for discrimination, harassment, insensitivity, inhumanity or cruelty against any individual or group. From leadership and staff to our chapters, councils and communities, we actively foster a culture that values and respects the worth of every human being, and we are committed to ensuring that everyone who engages with IFMA feels represented, supported, included, heard and cherished.

Recent acts of brutality and injustice against African Americans in the United States have shaken us to our core. We've witnessed actions so unconscionable that silence and indifference are not acceptable. Even in this grave time of pandemic, we join in peaceful protest because change is needed to permanently and finally quash long unaddressed racial inequity.

As we join the world in mourning George Floyd, Ahmaud Arbery, and countless other victims of prejudice, persecution and abuse, we also join other organizations that are taking a stand — not simply asking “what can we say,” but actively exploring “what can we do.” What actions can we take to show our solidarity, demonstrate our desire to make a difference, help our world heal and move forward in the right direction?

As always, your association is here for you. IFMA's focus is to provide a safe, welcoming, receptive and supportive environment for you to learn, network, and enrich your professional and personal lives.

Our community is built on and sustained by collaboration, knowledge sharing, mutual respect, a commitment to excellence, appreciation and recognition. Facility management professionals are adept at taking care of what's entrusted to us. From the heart of your association comes a promise...we will continue to stand with our community, our colleagues, our friends and family in the demand for fair treatment and a voice given to all who have a right to be heard.